

Job Description for Director of Youth Ministry.

Job Summary: 3/4 Time position

The Director of Youth Ministry is a 3/4 Time ministry position responsible for leading, developing, and reaching out, with a servant's heart, to youth from 6th Grade through twelfth grade. The Director of Youth Ministry will report directly to the Senior Pastor. The shared vision of First Congregational Church is an outward focus, and the individual will work with the senior pastor, the Core Ministry of Education, and volunteers, leading, promoting, and overseeing all aspects of the spiritual formation of youth. This position will seek creative, innovative, and dynamic means of spiritual discipleship and growth of the ministry through worship services, ministries, and regular outreach events.

Skills and Qualifications

- A sense of calling to our church community.
- Commitment of faith in Jesus Christ and a relationship with God demonstrated through testimony and life witness.
- Commitment to a shared vision of an outward focus and an ideal team player.
- Experience working with youth and families while fostering an understanding of their needs and challenges.
- Deep, genuine love for youth and a passion for impacting their spiritual growth through sharing biblical, gospel-centered messages with young people.
- Creativity in programming, outreach, and approach to ministry with a willingness to try new things to reach teens and young adults with the gospel.
- Outgoing personality with the ability to foster relationships with parents and adult church members.
- Exceptional leadership skills and the ability to lead by example.
- Strong communication and interpersonal skills for managing events, programming, and teams of people.
- Strong organizational skills and the ability to plan and set manageable goals and attain those goals.
- Strong computer/media skills.
- Availability and flexibility to work evenings and weekends when required.
- Understanding the Congregational Way or willingness to learn.
- A willingness to grow and further knowledge in the youth ministry field through conferences and other opportunities.
- A bachelor's degree with a biblical focus is preferable but not necessary.
- Active member/participant in a Christian church.
- Valid driver's license with a clean driving record.
- Must be willing to undergo a background check and fingerprint clearance.

General expectations and responsibilities are as follows:

- Building leadership teams by recruiting and training volunteers.
- Adhering to the Safe Sanctuary policy of First Congregational Church of Spencer and ensuring all volunteers undergo background checks.
- Teaching God's word.
- Creating safe and welcoming environments for youth.
- Building relationships with youth and their families. Supportive presence at school-based and other events.
- Connecting with local middle and high schools, as well as with other community organizations.

- Connecting the youth with the whole church.
- Providing spiritual guidance, discipleship, and counsel.
- Collaborating with other local Youth Directors/Youth Pastors.
- Weekly scheduled Pilgrim Fellowship (Middle and High School).
- Weekend retreats or activities, including youth service and mission projects.
- Identify, encourage, and facilitate opportunities for youth to participate in worship services, including Youth Sunday services and participation in intergenerational events.
- Develop ways to reach unchurched youth and their parents.
- Promote youth attendance at National Association events (NAPF Hope)
- Regular in-person contact and communication with youth and parents.

Administrative tasks:

- Attend staff meetings, Core Ministry of Education and Executive Council meetings, and other meetings scheduled and/or requested by the Senior Pastor.
- Work with the Core Ministry of Education and Senior Pastor to prepare and manage the annual youth ministry budget.
- Prepare and submit monthly ministry reports.
- Other responsibilities and duties assigned by the Senior Pastor.

Compensation: \$ 40,000- 50,000 (Salary is commensurate with skills and experience)

Job Opening Date: The position is currently open.

Contact Information: Interested candidates may apply by sending a resume and cover letter to: info@congospencer.org

About our Church

The First Congregational Church of Spencer was established in 1872 and is affiliated with the NACCC (National Association of Congregational Christian Churches). We seek to serve God and others with the love of Christ, bear witness to God’s loving action in the world, and share that experience with all we meet. We are a Protestant denomination consisting of people who are not led by a creed but by the Spirit. Our tradition is the Congregational way of following Christ; therefore, we are a free church, gathered under the headship of Christ and bound to others by love, not law. We believe that God is in control, He loves everyone, and we live our lives in response to these realities. Our church comprises a diverse group of Christians from all walks of life. We seek to know God better in all ways as we respond to God’s love for us. We are dedicated to serving others and demonstrating God’s love in our words and actions as we strive to make disciples of all. Our church vision is outward-focused, as we reach out to all in love through worship, study, fellowship, and service, reflecting on the words “*Seek, Reach, Find*” from Acts 17:27.